

# **MINUTES**

Committee: HHS Common Board						
Date:		June 13, 2024	Time:	4:00pm-7:25pm		
Chair:		Glen McNeil, Board Chair	Recorder:	Alana Ross		
Present:		Allan Ball, Dr. Daters, Brian Heagle, Heather Hern, Lynn Higgs, Steve Ireland, Aileen Knip, Christie MacGregor, Glen McNeil, Dr. Natuik, Tara Oke, Pat O'Rourke, Susan Reis, Dr. Ryan, Jane Sager, Bruce Shaw, Laura Stire, Jimmy Trieu				
Guests	S:	Heather Klopp, Krista McCann				
Regret	:s:	Dr. Patel, Matt Trovato				
1	Call t	o Order / Welcome				
1.1	• 1	<ul> <li>Mr. McNeil welcomed everyone and called the meeting to order at 4:00pm</li> <li>Mr. McNeil thanked everyone for their contribution to HHS, as we all work together for the betterment of the catchment area throughout Huron County</li> <li>Notifications:         <ul> <li>Video/Audio recordings and transcriptions of the open session meeting are retained for the purpose of creating accurate minutes and will be expunged on final approval of the minutes by the Board; in-camera sessions are not recorded or transcribed</li> </ul> </li> </ul>				
2	Educ	ation				
3	Appr	ovals and Updates				
3.1	• 1	Declaration of Conflict of Interest     Mr. McNeil asked if anyone had a conflict of interest to declare based on information contained in the package				
No conflicts were declared  3.2 Agenda						
3.2	MOV.	<ul> <li>Agenda</li> <li>Approval / Changes         <ul> <li>Add a closed session inclusive of only Board members from 4:45pm to 5:30pm; resume the open meeting and then move into the 2<sup>nd</sup> closed session as listed on the agenda</li> </ul> </li> <li>MOVED AND DULY SECONDED         <ul> <li>MOTION: To approve the June 13, 2024 HHS Common Board agenda, as amended. CARRIED.</li> </ul> </li> </ul>				
3.3	MOV MOT	Previous Minutes  Approval / Changes  None  MOVED AND DULY SECONDED  MOTION: To approve the May 9, 2024 HHS Common Board minutes, and the May 22, 2024 HHS Common  Board Minutes of the Special Meeting. CARRIED.				
4	Busir	ness Arising from Minutes				
5	Staff	Reports				
5.1	• 1	dent & CEO:  2024-06-Monthly Report-CEO, circulated HPA-OHT Accreditation Survey went extremely Accreditation Canada; certificates were receive hospitals Gala held on Jun 7, great event; Ms. McCann ar for South Huron  Committees to lead the project are in de CNE recruitment; 2 <sup>nd</sup> interviews with candidate  2 candidates moving forward to Step 3, a	d today and will nnounced the pla velopment is held yesterday	be framed and hung in the lobbies of the ans for construction of a new Medical Center r; Dr. Natuik / Dr. Ryan included		

- Email outlining increasing costs received from Insurance provider today
  - HHS has budgeted an insurance increase of 5% and the total annual increase will be 7% to 10%
  - The email cited that over the last couple of years there was an increased property insurance cost, especially due to flooding and water damage, and rates are climbing at about 6% plus inflation
  - Equipment breakdown and cybersecurity rates will remain unaffected for the foreseeable future
  - An RFP for insurance contracts has not been performed in some time; and, a number of providers have stepped away from healthcare insurance due to costs; HIROC remains a full service entity and provides coverage across Canada

#### **MOVED AND DULY SECONDED**

#### MOTION: To approve and encourage CEO to consider other insurance providers. CARRIED.

A guest asked a question regarding embargoed information and an answer was declined; guest was
directed to speak directly to the CEO after the meeting and was reminded that the information is to remain
confidential

Action:	By whom / when:	
<ul> <li>Consider other insurance providers</li> </ul>	CEO; As needed	

#### 5.2 <u>CNE:</u>

- 2024-06-Monthly Report-CNE, circulated
- Emergency Departments continue to stay open at both hospitals due to dedication and commitment of our physicians and staff
  - o We continue to experience high volumes of patients with limited ability to admit due to capacity
- Work continues with Police and Hospital committee on Narcotics Diversion and Pharmacy initiatives to ensure compliance
  - Committee includes representation from Police, Leadership, Hospitals, Paramedic Services and related community Mental Health and Addictions organizations
  - Purpose is to develop and implement a transition protocol that complies with legal requirements and best practices associated with Ontario's Mental Health, Human Rights Policy and Privacy Legislation
- Healthcare Aggressive Response Training (HART) continues at both sites; many staff have been trained
  - Restraints remain as a last resort
- Grant received for train-the-trainer related to Mental Health First Aid; cross-site training
  - Will include suicide intervention skills training
- 'Drag Me to Goderich' will be performing at the Goderich Legion on July 6<sup>th</sup>; proceeds to Suicide Prevention
- Work continues on Quality Improvement projects
- Tanner Steffler Foundation related to Youth Crisis Response Team; very high need in the Huron County Area Community Safety and Well-Being Plan
  - Priority areas include Mental Health and Addictions, Housing Stability and Homelessness, Domestic and Family violence, and Community Security
- Stepped Care 2.0 Model is a nine-step person-centered, strength-based, recovery oriented care program
- People and Workplace
  - o SHH Gala very successful; Shout Out to all who contributed to its success
  - o Discovery students very appreciative of the opportunities at both hospitals
  - Clinical Scholar and Enhanced Externs Programs continue
  - Staffing recruitment has been very successful
  - Special thank you to Adriana, Brenda, Keely, Loni, Anita and Danielle for supporting scheduling and IPAC during transition in staffing; interviewing applicants for these positions
  - Phase II renovations in Mental Health at AMGH are underway
- Continuing to work with partners towards an integrated and sustainable rural health care system
  - Concern for possibility of bypassing closest hospital for MH individuals; this is not sustainable, is not the best for our patients, and does not provide the proper care
- Working through implementation of OHW Patient Flow and Transition Strategy in regards to access and flow; access to sub region advisory tables with focus an Health Equity for Older Adults
- Recent scheduled TeleStroke meeting was cancelled, but will continue to advocate for funding
  - Unable to expand or renovate our current TeleStroke structure without funding

# 5.3 <u>CO</u>O: 2024-06-Monthly Report-Operations, circulated SHH elevator project is complete; Technical Standards & Safety Authority (TSSA) signoff received last month SHH generator project continues; HIRF funding has been received AMGH roof and HVAC work over DI and ED is underway; estimated time of completion is end of June 5.4 AMGH Chief of Staff: Documents circulated o 2024-06-Monthly Report-COS o 2024-04-17-MAC Minutes AMGH ED volumes are increasing; partially related to expected summer trending Leads to more admissions, inpatients, and gridlock occurrences Night shifts are experiencing more patients Over the last few months, the number of uncovered ED shifts has dropped from approximately 40 to 20, and is now down to one between now and Sep o Incentivising some of the shifts has prevented closures over the summer Appreciation extended to Dr. Daters for his professionalism and thoughtfulness during his rotation through the President of Medical Staff position; a new Pres. MS will be in place as of Jul 1 5.5 SHH Chief of Staff: Documents circulated: o 2024-06-Monthly Report-COS o 2024-05-09-MAC Minutes o 2024-06-13-Report to Board-Credentials F2425 CMaRS Reappointment List SHH ED volumes are increasing; partially related to expected summer trending (a number of areas codes are showing as 416 and 905) The number of uncovered ED shifts has dropped from 20 to 6; group remain optimistic that these shifts will Great physician turnout at the Gala on Jun 7 5.6 **AMGH President of Medical Staff:** 2024-06-Monthly Report-Pres. MS, circulated Report reflected experiences as President of Medical Staff over the last 2 years Looking for new recruiting strategies to be put in place in order to be successful in that area Discussed importance of attendance of ex officio board members at in-camera sessions It was clarified that today's 5pm in-camera session is for elected board members only and is not of a clinical nature, and that the 2<sup>nd</sup> in-camera session will be available to all board members, elected and ex officio 5.7 SHH President of Medical Staff: No report 5.8 **Patient Relations:** 2024-06-Monthly Report-Patient Relations A number of compliments have been received from patients regarding staff engagement It' wonderful to hear about what we are doing well, along with ideas from improvements Board member shared recent positive experience as a patient of both AMGH & SHH Physicians working efficiently in the ED department despite continued capacity issues Six month wait list for London physicians; London patients are coming to South Huron The physicians appreciate the workload, but do require the proper resources o Physicians and patients are awaiting the implementation of a CT scanner in South Huron Appreciation extended to all the physicians and staff for working together to keep patients and staff safe o Reviewed a good news story that took place at SHH, whereby a registration staff member noticed a potential dangerous situation and corrected it before it could amount to anything Appreciation for workplace violence training and empowerment of staff to use their skills and knowledge to prevent negative events

## Action: By whom / when: In reviewing the Consent Agenda policy, group G&N; by Sep was asked to consider moving the Patient Relations Report into or around the education session in section 2 as it helps set the tone for patient-centered care **MOVED AND DULY SECONDED** MOTION: To accept the Staff Reports, MAC Minutes and Credentials reports of June 13, 2024, as presented. CARRIED. 6 **Committee Reports & Previous Minutes** 6.1 Governance & Nominating: G&N meeting held on May 17, 2024 o 2024-04-19-Governance & Nominating Minutes, circulated Preparation for the Annual Meeting is underway G&N is planning for Governance Refresh education in the Fall; topics will include policies, protocols, code of conduct, open session vs in-camera, HR issues as relates to Governors o G&N will be meeting during the summer to develop the education plan The Common Board Agreement makes provision that each hospital corporation agrees that its existing Board Governance policies shall be sunsetted and be replaced with the Common Board Governance policies in accordance with this agreement DocuShare is no longer accessible outside the hospital due to security reasons, so all approved policies have been uploaded into the Board Portal for ease of access Regarding By-Laws, approval for the name change from South Huron Hospital Association to South Huron Hospital was received from Ontario Business Registry at the end of last week; Ministry approval had already been received; SHH By-Laws updated accordingly The three sets of By-Laws have been updated in regards to naming (SHH), gender specifications, Board member numbers, and/or Board committee name changes and are currently being reviewed by Miller Thomson; a special resolution will be required prior to the final Board resolution on Jun 27 o For clarification, based on the number of changes made to the By-Laws regarding the number of Board members as attrition was happening, MT suggested to include the number of Board, i.e., 9-12 and ex-officio, i.e., 15-18, directors as a range Discussed the number of Board members left as of the meeting after the Annual Meeting with the retirement of four members o Anticipating that the final draft of the By-Laws will be circulated with an electronic vote for recommendation to the Board Appreciation extended to Mr. Ireland for his efforts in revising the By-Laws Discussed nominations and re-elections of Board members that will happen at the Annual Meeting on Jun 27; requires Board motion to move to the next step o Brian Heagle, Heather Hern, Steve Ireland and Tara Oke for their 2<sup>nd</sup> 3-year terms; a declaration of Conflict of Interest will be require from each at the AM Ministry process regarding corporation changes has been automated; any information that is not accepted produces a deficiency report, i.e., articles of amendment, which requires action **MOVED AND DULY SECONDED** MOTION: To accept the verbal update of the Governance & Nominating Committee and the April 19, 2024 G&N minutes, as presented. CARRIED. <u>Action:</u> By whom / when: Forward By-Laws with electronic vote for G&N; Prior to Jun 27 recommendation to the Board Please let EA know if you cannot attend the All; ASAP Annual Board meeting as quorum must be met in

Huron Health System AMGH & SHH

order for the By-Laws resolution to obtain the

required 2/3 vote

	Review 'years of service' spreadsheet with EA to     All; As needed				
	<ul> <li>be aware of re-election dates</li> <li>Declare Conflict of Interest during re-election at Annual Meeting</li> <li>Heagle, Oke, Ireland &amp; Hern; Jun 27</li> </ul>				
5.2	Audit & Finance:				
V	A&F meeting held on May 22, 2024, document_circulated				
	o 2024-05-31-Email re Acceptance of Audited Financial Statements for AMGH & SHH				
	o F2324 Audited Financial Statements (AMGH)				
	o F2324 HSAA Article 8-Declaration of Compliance (AMGH)				
	o F2324-Appendix C Attestation (AMGH)				
	<ul> <li>APPENDIX A Hospital Report on Consultant Use (AMGH)</li> </ul>				
	<ul> <li>F2324-MSAA Schedule F Declaration of Compliance (AMGH)</li> </ul>				
	o 2024-HIRF (AMGH)				
	o F2324 Audited Financial Statements (SHH)				
	o F2324-HSAA Article 8 Declaration of Compliance (SHH)				
	o F2324-Appendix C Attestation (SHH)				
	<ul> <li>APPENDIX A Hospital Report on Consultant Use (SHH)</li> </ul>				
	Audited Financial Statements for AMGH & SHH				
	<ul> <li>Mr. Seebach presented the draft audited financial statements in May; final results were circulated and accepted by the A&amp;F committee via email poll with a recommendation for the Board to accept</li> </ul>				
	MOVED AND DULY SECONDED				
	MOTION: To accept the F2324 final audited financial statements for AMGH & SHH, with a recommendation				
	for acceptance by the corporations at the Annual Meeting in June 2024. CARRIED.				
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	HSAA Declaration of Compliance / Consultant Use				
	Compliance documents circulated and discussed				
	MOVED AND DULY SECONDED				
	MOTION: To accept the compliance, consultants use, attestation and declaration reports as circulated.				

Awaiting funding letters

### **MOVED AND DULY SECONDED**

MOTION: To accept the verbal update of the Audit & Finance Committee. CARRIED.

#### 6.3 Resources:

- Resources meeting held on June 6, 2024
  - o 2024-04-04-Resources Minutes, circulated
- Discussions held at Resources
  - Accreditation-a lot of preparation went into the HPA-OHT Accreditation Survey in April, and the results were very successful
  - o Importance and necessity of bringing a new South Huron Medical Clinic to fruition
    - Generation of revenue to support; working closely with the SHH physicians
  - Communications and Marketing Expert position control of messaging to prevent misunderstandings and assumptions and rumors among staff and public
  - Recruitment & Retention significant signing bonuses in Kincardine attracting new physicians; discussed with ministry representatives at the OHA summit in May and with other regional tables
    - There is general consensus that this is not the best option as it puts hospitals against each other for the same pool of talent
    - Looking for more resourcefulness in attracting new physicians, i.e., lifestyle, etc.; Discovery Week is an opportunity for Physicians, Town and Hospital representatives to showcase the community and encourage young students to come back to the area
  - ED Closures Board Chair thanked the Physicians for bringing forward a feasible incentive program to assist in getting ED shifts covered and keeping the departments open

	MOVED AND DULY SECONDED  MOTION: To account the verbal undate of the Percurses Committee and the April 4, 2024 Percurses minutes			
	MOTION: To accept the verbal update of the Resources Committee and the April 4, 2024 Resources minutes, as presented. CARRIED.			
6.4	Joint Hospitals & Foundations:			
0.4	<ul> <li>JH/F meeting held on June 5, 2024         <ul> <li>2024-03-06-Joint Hospitals &amp; Foundations Minutes circulated</li> </ul> </li> <li>Gala preparation was under way; SHH Gala was held on Jun 7, and was a lot of fun and very successful</li> <li>The Foundations and Hospital have reached a milestone in committing to approving and signing the MOU, which will be done prior to the Annual Meeting where the announcement can be made</li> </ul>			
	AMGH Long Table Dinner scheduled for Aug 25      MOVED AND DULY SECONDED     MOTION: To accept the verbal update of the Joint Hospitals & Foundations Committee and the March 6, 2024     JH/F minutes, as presented. CARRIED.			
6.5	Quality Assurance:			
	QA meeting held on March 20, 2024; no discussion			
6.6	Recruitment & Retention:			
	No discussion			
7	New and Other Business			
	In-Camera Session			
	Notifications:			
	All Board and Ex Officio Members are invited to remain for in-camera sessions, and guests will be			
8	invited by the Board Chair, as required; any members with conflicts of interest during in-camera			
	discussion, can be recused as needed			
	All participants of the in-camera session are expected to declare that their surroundings are			
8.1	secured from unauthorized participants  Move into In-Camera:			
0.1	Human Resources			
	All ex-officio an non-Board members left at 4:40pm			
	MOVED AND DULY SECONDED			
	MOTION: To move into the in-camera session at 4:42pm. CARRIED.			
8.2	Move Out of In-Camera:			
	<ul> <li>All ex-officio an non-Board members returned at 5:30pm</li> </ul>			
	MOVED AND DULY SECONDED			
0.2	Recommendation made to move back into open session at 5:30pm. CARRIED.			
8.3	Motions made based on In-Camera discussion:			
	MOVED AND DULY SECONDED			
	MOTION: To proceed as discussed in-camera. CARRIED.			
8.4	Move into In-Camera:			
	Human Resources			
	<ul> <li>All non-Board members left at 6:12pm</li> </ul>			
	MOVED AND DULY SECONDED			
	MOTION: To move into the in-camera session at 6:13pm. CARRIED.			
8.5	Move Out of In-Camera:			
	MOVED AND DULY SECONDED			
	Recommendation made to move back into open session at 7:24pm. CARRIED.			
8.6	Motions made based on In-Camera discussion:			
	MOVED AND DULY SECONDED			

MOTION: To approve the recommendation outlined in the Briefing Notes related to Union Contracts as								
						circulated and discussed in-camera. CARRIED.		
Round Table								
Board Evaluations								
Next Meeting & Adjournment		Regrets to alana.ross@amgh.ca						
Date	Time	Location						
June 27, 2024	4:00pm-6:00pm	White Squirrel / MS Teams available						
Motion to Adjourn Meeting:								
MOVED AND DULY SECONDED  MOTION: To adjourn the June 13, 2024 HHS Common Board meeting at 7:25pm. CARRIED.								
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n McNeil, Board Chair	Mr. Jimmy	Mr. Jimmy Trieu, President & CEO						
	Circulated and discussed of Round Table  Board Evaluations  Next Meeting & Adjourned Date  June 27, 2024  Motion to Adjourn Meeting MOVED AND DULY SECOND MOTION: To adjourn the re	Circulated and discussed in-camera. CARRIED.  Round Table  Board Evaluations  Next Meeting & Adjournment  Date  June 27, 2024  Motion to Adjourn Meeting:  MOVED AND DULY SECONDED  MOTION: To adjourn the June 13, 2024 HHS Common re						